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MEMORANDUM OF UNDERSTANDING

between

Safety Institute of Australia

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Board of Canadian Registered Safety Professionals

Conseil Canadien Des Professionnels En Sécurité Agréés

And

Board of Canadian Registered Safety Professionals

Whereas the Safety Institute of Australia (SIA) performs services to certify individuals regarding their professional qualifications in safety in Australia and the Board of Canadian Registered Safety Professionals (BCRSP) performs similar services in Canada; and

Whereas the qualifications established by SIA and BCRSP for professional competency involve meeting a combination of educational and professional experience standards including the ability to pass certain examinations and/or capability assessments administered by the respective bodies; and

Whereas the processes and standards used by SIA and BCRSP have many similarities; and

Whereas there are some differences in education and experience expected for a safety professional in Australia and Canada, particularly relating to cultural and business practices and legal systems:

It is agreed between SIA and BCRSP that Individuals who have met the certification standards (including successfully passing assessments or examinations) of one body remain in good standing with both bodies and will be recognized as having met the certification standards of the other body upon application, payment of fees, and meeting of the requirements detailed below. They will be awarded either Certified Generalist OHS practitioner or Certified Generalist OHS Professional (COHSProf) by the SIA, or Canadian Registered Safety Professional (CRSP) by BCRSP.

To be awarded the COHSPrac certification by SIA, a person who holds a CRSP certification from BCRSP will be deemed immediately eligible for certification, on passing an assessment on Australian WHS/OHS law, and the take-up of compulsory CPD planning.

To be awarded the COHSProf certification by SIA, a person who holds a CRSP certification from BCRSP will not be required to take submit Practice reports or undergo referee checks and is immediately eligible to enter the OHS Professional Knowledge Assessment, to be certified on passing this assessment and completion of an assessment on Australian WHS/OHS law.

To be awarded the CRSP designation by BCRSP, a person who holds a COHSPrac must undergo all standard application and CRSP examination requirements.

To be awarded the CRSP designation by BCRSP, a person who holds a COHSProf or ChOHSP certification will not have to complete the qualifications assessment process (including waiver of the PPEs, references, and interview), but must pass the CRSP examination.

These mutual recognition processes apply to those who have met the new eligibility requirements established by BCRSP which came into effect July 1, 2018.

This agreement becomes effective upon signature by representatives of both parties and will remain in effect until one or both parties give 90 days written notice of intent to terminate or modify the agreement.

Signed 23 May, 2018 Melbourne, Australia

Patrick Murphy, Chair SIA

Paul Andre, CRSP, Chair BCRSP